

TEMPORARY STAFFING SERVICE

Talent Point is an HR solutions arm of Marriott International providing access to leading industry partners to provide optional HR service at preferred rates to Marriott's franchise community.

We have partnered with three industry-leading temporary staffing providers, People Ready, Hospitality Staffing Solutions and Acrobat, to provide temporary staff at a volume discount with superior, quality service.



- Marriott does \$125 million in managed spend in temporary labor allowing us to **leverage pricing** for the franchise community
- This offering can be used across the **entire portfolio**, including non-Marriott branded properties
- The offering will include staffing for **any position** within a hotel
- You can also choose to **outsource entire departments** such as housekeeping and night cleaning
- Pricing includes **all compliance** related checks
- Vendors offer **temp to hire** program
- You can also choose to **outsource entire departments** such as housekeeping and night cleaning



Housekeepers



Culinary

(cooks & stewards)



Banquet

(servers, bartenders, setup assistants)

THREE REASONS TO PARTNER WITH TALENT POINT FOR TEMPORARY STAFFING

1

Preferred Pricing

The Talent Point offering enables our franchise partners to leverage preferred pricing. The price is lower because of the utilization of these companies by both Marriott-managed and franchised hotels.

2

Quality

Through our vendor partners, your company will have access to the same vendors that provide temporary service to Marriott Managed properties. This includes well trained, temporary staff workers and each partner offers a temp to hire program.

3

Compliance

The vendor partners undergo strict compliance checks, ensuring that any staff that come to support your properties will have completed a background check, drug screen and have been verified as eligible to work in the United States.